

Stockport Action Youth Speakers Policies.

Code of conduct

- All SAYS members and volunteers have an obligation to work in the best interests of the organisation. SAYS members represent the organisation and act at all times to fulfil its vision. They are accountable for their actions.
- SAYS members do not represent the needs, wishes or views of their own family and should not refer to or seek to promote their own child or young person, personal, religious or political aims or own organisation.
- SAYS members shall treat others with dignity and respect. They shall follow the principles of equity and equality of opportunity as described in the Constitution and not discriminate against others. They shall be friendly and courteous at all times when representing the organisation or acting on its behalf.
- At meetings, SAYS members shall speak through the Chair and follow and respect the Chair's guidance. They shall abide by decisions and resolutions made by the Steering Group. SAYS members shall follow the agenda and observe any time limits.
- Any Conflict of Interest shall be declared immediately- We don't want anyone to feel uncomfortable or have any "awkwardness". We all have a voice and our opinions matter.

Conflict of Interest

- Conflicts of interest may arise where an individual's personal, family or organisational interests and loyalties conflict with those of PIPS and such conflicts may create problems. Examples of conflict of interest include:
 - a. Inhibit free and informed discussion
 - b. Result in decisions or actions that are not in the best interests of PIPS
 - c. Create or risk the impression that PIPS has acted improperly.
- Members shall complete and keep up to date a form declaring conflicts of interest. Forms will be kept securely by the Membership Secretary and re-issued annually for members to check. It is the member's responsibility to keep the form up to date at all times. For example if you have changed address/contact number it is your responsibility to let us know so we can keep your forms up to date.
- Members shall disclose to the Chair of the meeting any interest in a topic under discussion or decision making, whether it be personal or on behalf of another group, which they consider will affect their participating in the discussion or decision making.
- Members must not expect to receive more or less favourable treatment because they are a member of or represent PIPS.

Breach of Code of Conduct

Members will abide by this Constitution and by the SAYS Code of Conduct. Any member's conduct has infringed the Code of Conduct or is in any way harmful to the vision of PIPS, the Young People's Participation Group will reserve the right to terminate membership, provided that the member concerned shall have the right to be heard by the Young People's Participation Group, accompanied by a supporter, before a final decision is made.

NAME AND ROLE.	DATE	SIGNITURE.